

## RATIONAL FOR HIRING A SPECIAL EDUCATION TEACHER AT CCHS

Last year a special education teacher was transferred from Carroll County High School because it was believed that the three remaining teachers could carry the caseload of the 38 students. While the numbers were, low this decision did not take into account the number of classes the teachers needed to cover as co-teachers or resource teachers. Neither did it take into account the number of emotional problems the students experience because of both demanding academics, and stressors they experience for home. In addition, the school will have 44 students, which is six more than last year.

This decision has cause the teachers to have to split their time in class to sometimes only 15 minutes at a time. It is not unusual for a teacher to cover up to three classes during a period. This does not allow sustained support for students that are struggling with rigorous content. The special education department believes that Carroll County High School should add an additional special education teacher in order to meet the minutes in the students' IEPs. This will allow the teachers to spend a full period in each content class assigned, be available for students who are having emotional episodes and finally to provide appropriate support for classroom teachers that may need extra help grouping and differentiating for students. Below you will see a chart that provides the number of classes the teachers will be expected to cover next year. Each subject column will include first the number of students needing Special Education support and second the number of classes needed. **( Ex. English 11/2 means 11 students and 2 classes needed).**

| Grade level | English/number of classes | Math/number of classes | Resource/Number of classes | Emotional Behavior disorder classroom- needs a teacher at least 6 periods a day | Total needed |
|-------------|---------------------------|------------------------|----------------------------|---|--------------|
| Freshman    | 8/2                       | 4/1                    | 10/2                       | 1   |              |
| Sophomores  | 8/2                       | 5/1                    | 5/1                        | 1   |              |
| Juniors     | 11/2                      | 8/2                    | 11/2                       | 2   |              |
| Seniors     | 7/1                       | 5/1                    | 7/1                        | 0   |              |
| Total       | 7periods                  | 5 periods              | 6 periods                  | 6 periods   | 24 periods   |

As you can see from the table, we have 24 periods that will need to be covered next year. With our current staff of three teachers, only 18 periods can be fully covered. With the addition of a fourth teacher, we can cover 24 periods.