

Board of Education Regular Meeting

February 18, 2016 5:00 PM

Carroll County High School Media Center

1. Call to Order / Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Ms. Carolyn Jones

Mrs. Mona Kindoll

Mrs. Drusilla Maiden

Mr. Rob Spenneberg

Vacancy District #5

Bill Hogan, Superintendent; Doug Oak, Assistant Superintendent/CAO; Jon Conrad, Treasurer; and Tracie Crawford, Board Secretary were also present.

2. Superintendent's Report

- Mr. Hogan discussed that because of the weather it has slowed down the progress on the outside of the building for Carroll County Middle School. They have been working on putting up awnings and other exterior. At the March meeting we will have an Executive Session to discuss the issues, how we will proceed on fines that we feel are owed to us. RossTarrant and Marrillia are also in discussion about the Punch List and when the 30 days began. RossTarrant states that it was delivered on a certain date and Marrillia is disputing that date at this time. We are going to allow them to work through the date of delivery. We will allow the legal teams to work that out but we are proceeding slowly in the final stages.
- Senior Night for the Lady Panthers, Panthers, and Cheerleaders is tomorrow night. We hope to pack the gym to celebrate the Seniors and support them tomorrow.
- I had an opportunity to meet with the Boone County Superintendent and have discussions on how they hire the staff based on disposition. He stated that once they hire someone based on that person's disposition then they have to keep that person. Hiring based on disposition, they have a process on hiring based on that person's characteristics. He went through the doctorate program with Dr. James and did his thesis based on hiring someone and looking at the person as a whole. He discussed Shawn Achor and his book and the Orange Frog. The Orange Frog is a parable that Shawn Achor wrote based on frogs, you have different personalities with the frogs and one of the frogs happens to be orange. It discusses the Orange Frog's life that even though he's different and may have obstacles to overcome he's going to try and live life and do his best. He wrote two books the Before Happiness book and After Happiness. So I read the books and did the Orange Frog training. I was also able to attend a conference that he was the speaker. He teaches that we learn that if I'm successful then I will be happy, however this is false. He says that if you're happy, you will be more successful. You need to work on being happy and making sure that people are happy to insure that our district succeeds and thrives. We would like to get all administrator's Orange Frog training. All the administrator's have the Before Happiness book and we want to work on this within our district. Dr. Poe discussed the change in Boone County and I feel that this is good work and this will help our district.
- I discussed with you before discussions that we have had with Bellarmine University. We will be discussing working with them on K-5 teachers working with them on reading. We need reading specialist for our teachers to learn and work with our students. Reading is the most important thing to give to our students. It will also give our teachers college credit. I want to go

forward and discuss this with the staff to show how important it is for our students to be great readers.

- Strategic Planning, we had another meeting today. March 5th is a day that we will be meeting all day working on the pillars and action plans. We are working with the mission statement it was brought to our attention that there is nothing academic noted so we will change that to integrate the academic as well. Quiet Excellence we will be approving that tonight, as they work with us to work on the action plans because we wasn't able to do that at first.
- KSBA will be next weekend. Depending on District tournament it could interfere with staying all night depending on how everything goes but we will be there.
- We are hoping that the weather passes us by and snow isn't a factor on Tuesday.

3. Approval of Agenda

Order #61254 - Motion Passed: Approved agenda items 1 - 14 as presented. Passed 4-0 with a motion by Mrs. Mona Kindoll and a second by Mrs. Drusilla Maiden.

Yes

Ms. Carolyn Jones

Mrs. Mona Kindoll

Mrs. Drusilla Maiden

Mr. Rob Spenneberg

Yes

Yes

Yes

4. Treasurer's Report Mr. Conrad reported that the January 2016 general fund beginning balance was \$5,190,866.00 with the total receipts at \$916,878.00, the total expenditures were \$1,351,631.00 and we had an ending balance of \$4,756,113.00. All reports are part of the official minutes.

5. Public Recognition None at this time

6. Approval of Consent Agenda

Order #61255 - Motion Passed: Approved consent agenda items 6A-6R as presented. Passed 4-0 with a motion by Mr. Rob Spenneberg and a second by Mrs. Drusilla Maiden.

Yes

Ms. Carolyn Jones

Mrs. Mona Kindoll

Mrs. Drusilla Maiden

Mr. Rob Spenneberg

Yes

Yes

Yes

6.A. Approval of Minutes Approved the January 7, 2016 and January 28, 2016 Board Minutes as presented.

6.B. Approval of Facilities Use

6.B.1. Approval of Facility Use Request 1 Approved the Facility Use Request 1 for Ron Deitz to use the conditioning center for the 10U Panthers baseball team practice when available as presented.

6.B.2. Approval of the Facility Use Request 2 Approved the Facility Use Request 2 for Representative Melanie and Brandon Stewart to use the Carroll County Middle School auditorium and sound and light system (if available) for the Carrollton Idol competition July 6-9,

2016, July 6 & 7th will be for rehearsal and July 8 & 9th, 2016 will be the talent competition as presented.

6.C. Approval of Bills and Salaries Payable Approved the Bills and Salaries payable as presented.

6.D. Employee Notifications KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).
Information presented for notification

New Employees to the District

Sandra Feasby; Bus Driver; 01/11/2016

Jonathan Faler; Bus Driver; 01/25/2016

No Longer Employees of the District

Cynthia Brito; Early Headstart Nurturer; 01/29/2016

Estefania Luque-Gonzalez; Headstart Instructional Assistant; 02/01/2016

Jessica Riley; Bus Driver; 02/01/2016

Monica Sexton; Custodian; 03/01/2016

Transfers Within the District

Sheena Griffith; Early Childhood Nurturer & Family Service Worker

Leave of Absence

Jessica Noble; 02/04/2016-02/19/2016

Employees No Longer Auxiliary

Ben Crutcher; Varsity Boys' Soccer Coach

Derek Cole; CC Middle School Head Football Coach

6.E. Approval of Dividing the CCMS Track Coach Stipend Approved dividing the Track Coach stipend for Carroll County Middle School into two equal amounts between Ashley Bowling and Katie Shively as presented.

6.F. Approval to accept the PLTW Grant Approved accepting a \$25,000 grant from PLTW to create a Computer Integrated Manufacturing class for CCHS's PLTW program as presented.

6.G. Approval of the agreement for CCHS Drama Club Approved the agreement between the Carroll County High School Drama to purchase royalties and rental fee for scripts in the amount of \$1,250.00 as presented.

6.H. Approval of the CCHS Donations Approved the donations for the Carroll County High School for the baseball team in the amount of \$220.00, the boys basketball team in the amount of \$60.00, and the academic pep rally in the amount of \$50.00 as presented.

6.I. Approval of the Agreement between iLead-CCS and Time Warner Cable Approved the e-rate agreement between the iLead Academy-CCS and Time Warner Cable for Ethernet Services for twelve (12) months in the amount of \$950.00 as presented.

6.J. Approval for Leave of Absence for an employee based on Policy 03.1235, 03.123 Approved the Leave of Absence requested by Scott Brawner for the 2016-2017 school year to participate as a teacher at Dow's Musical Foundation as presented.

6.K. Approval of the MOA between CCS and Thomas More College Approved the MOA between Carroll County Schools and Thomas More College for programs and services available through the Master of Arts in Teaching Program (MAT) as presented.

6.L. Approval of the MOA between CCS YSC and Our Lady of the Lake University Approved the MOA between Carroll County Schools Youth Service Center and Our Lady of the Lake University to allow students in the social work field education of students to partner with Youth Service Center to shadow as a student social worker as presented.

6.M. Approval of the Student Overnight Trip CCMS Boys Basketball Approved the overnight student trip for the CCMS Boys Basketball team on March 18-19, 2016 to visit the University of Kentucky on a college visit as presented.

6.N. Approval of the Pitney Bowes agreement with Cartmell Approved the Pitney Bowes agreement with Cartmell for leasing postal equipment as presented.

6.O. Approval of the agreement between CCS and Quiet Excellence Approved the agreement between Carroll County School District and Quiet Excellence to assist the district in development of a strategic plan with additional support in the amount of \$5,000.00 as presented.

6.P. Approval of the Overnight Student Trip for CCHS FFA Approved the Overnight Student Trip for the Carroll County High School FFA on April 20-21, 2016 to attend competitions as Western Kentucky Universities as presented.

6.Q. Approval of the Bid for IP Data Network Approved the IP Data Network bid for the Carroll County Child Development Center and award the bid to Pomeroy for Option 1 in the amount of \$15,113.42 as presented.

6.R. Approval of the Carroll County Area Technology Center Bid for IP Surveillance Approved the bid for an IP Surveillance system bid and award the bid to Alliant Integrators, Inc in the amount of \$23,391.70 for the Carroll County Area Technology Center as presented.

7. Communications To and From the Board None at this time

8. Champion For Kids Mr. Hogan recognized Mr. & Mrs. Jim and Georgeanna Ellington. They have been here giving back to our students, whether it's working with book fairs, reading to our students, supporting them at games, and just being in the buildings. These two people are leaving their legacy in Carroll County. Mr. Hogan presented them with certificates and the #leaveyourlegacycc shirt.

9. Reports from Principals and Directors Jonica Ray (Cartmell); Dana Oak (CCMS); Tom Stephens (CCHS); Amy Sutter (ALC); Doug Oak (Asst. Supt./CAO); Gerda Wise (Elem. Instr. Supv.); Larry Curell (DPP/COO); Kathy Bieger (Special Education); Carl Roberts (Grant Writer/PR) were present and discussed functions within their building or area that was not in their reports. All reports are part of the official minutes.

10. Old Business

11. New Business

11.A. Approval of Superintendent Hogan's Mileage Reimbursement

Order #61256 - Motion Passed: Approved the mileage reimbursement of Mr. Hogan for OVEC Board of Directors Meeting, Florence School Training, and Conference in the amount of \$108.30 as presented. The correct total did not save when the meeting was created, Tracie Crawford, Secretary caught the incorrect total. Carolyn Jones, Chairperson amended the first motion and it was approved for the correct total. Passed 4-0 with a motion by Mrs. Drusilla Maiden and a second by Mrs. Mona Kindoll.

Ms. Carolyn Jones	Yes
Mrs. Mona Kindoll	Yes
Mrs. Drusilla Maiden	Yes
Mr. Rob Spenneberg	Yes

11.B. Approval of Assistant Superintendent Oak's Mileage Reimbursement

Order #61257 - Motion Passed: Approved the mileage reimbursement of Mr. Oak for the Math/Science Partnership Meeting and the Conference Trip in the amount of \$85.29 as presented. Passed 4-0 with a motion by Mrs. Mona Kindoll and a second by Mr. Rob Spenneberg.

Ms. Carolyn Jones	Yes
Mrs. Mona Kindoll	Yes
Mrs. Drusilla Maiden	Yes
Mr. Rob Spenneberg	Yes

12. Student Achievement Mr. Hogan asked that Larissa McKinney, iLead Coordinator to bring students from the iLead to discuss their Career Pathways and experience at the iLead Academy. We had four students, Jacqueline Cardoso, James Lapish, Jordan Ray, and Michaela Stethan was present to discuss the iLead academy. They talked about their desired career pathways, the iLead experience, projects that they worked on throughout the year. They also discussed what it was like to work with other students from other districts. How this experience is different than being at the high school all day. It is a change but all are enjoying the iLead academy and are happy they have decided to go there. Since it was a last minute presentation the students attending were from Carroll County, we do hope to have other district students come at a later date. However projects were displayed from other counties as well to show the work that has been done so far this year. This is a link that will show the presentation, www.ileadacademy.org.

13. Board Member Planning Calendar

FEBRUARY

1. Review second nine-weeks snapshot
2. Review school activity fund reports
3. Review High School Programs
4. Review superintendent recommendations for preliminary allocation to school councils (typically due to councils by March 1)
- **Showcase Carroll County High School
5. KSBA Annual Conference February 26-28

MARCH

1. Carroll County Middle School Showcase - March 24th
2. Review staffing and budget allocations
3. Review Gifted and Talented Education (GT) Program
4. Schedule annual reports from school councils on progress being made toward district and state goals
5. Discussion of results of the National Assessment of Educational Progress (NAEP)
6. Review of the Carroll County School Improvement Plan 2015-2016

14. Adjournment

Order #61258 - Motion Passed: Approved adjourning the February 18, 2016 board meeting at 5:54 p.m. Passed 4-0 with a motion by Mr. Rob Spenneberg and a second by Mrs. Mona Kindoll.

Ms. Carolyn Jones	Yes
Mrs. Mona Kindoll	Yes
Mrs. Drusilla Maiden	Yes
Mr. Rob Spenneberg	Yes

Chairperson

Secretary